

Ref. No...**ST-8/SHPC/01M/2025**

Date...**15 May 2025**

Sexual Harassment Prevention Committee

The Sexual Harassment Prevention Committee at SGI functions with the sole purpose of preventing, investigating, and addressing incidents of sexual harassment within the institution—whether they occur on campus or during institutional activities off-campus.

This committee operates in strict accordance with the provisions of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

S.No.	Name	Category
1.	Prof. Roshni Assistant Professor	Chairperson
2.	Dr. Upma Kumari Rai President	Management
3.	Prof. Rajan Yadav Assistant Professor	Member
4.	Prof. Ayusha Neelam Assistant Professor	Member
5.	Ms Deepshikha Rai Director, Usha Institute of Professional Education, Bihar	External Member
6.	Prof. Sushmita Kumari Duber Assistant Professor, SIPE, Bettiah	External Member
7.	Ritika Kumari Student	Member
8.	Anjali Kumari Student	Member



SUBHWANTI INSTITUTE OF EDUCATION

(Management Course)

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Purpose and Role

The committee is responsible for preventing, addressing, and resolving complaints related to sexual harassment. It ensures that every individual on campus is treated with dignity and that incidents of harassment are dealt with swiftly, confidentially, and justly.

Key Functions

- Receive and address complaints of sexual harassment in a confidential and supportive manner.
- Conduct inquiries in a time-bound, unbiased, and legally compliant way.
- Organize workshops and awareness programs on gender sensitivity, consent, and respectful conduct.
- Recommend disciplinary actions and policy changes to prevent harassment.
- Provide emotional and legal support to affected individuals, where needed.

Zero-Tolerance Commitment

SGI adopts a zero-tolerance policy toward any form of sexual harassment and is dedicated to fostering a campus culture based on equality, mutual respect, and empowerment.



Principal



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