



# Subhwanti Group of Institutions

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Pachaura, Aghalia, Siwan (841527) || Duboulia, Senuria, Bettiah (845454)

Mob.: 9572924111, 9065529814 || Website: [www.subhwanti.com](http://www.subhwanti.com) || Email: [info@subhwanti.com](mailto:info@subhwanti.com)

## Anti-Ragging Policy and Procedure

### Introduction

Subhwanti Group of Institutions (SGI) is committed to ensuring a safe, inclusive, and nurturing environment for all students. Ragging, in any form—inside or outside the campus—is a criminal offense and is strictly prohibited. Any student found guilty of ragging or abetting it shall face strict disciplinary and legal actions, in accordance with UGC Regulations, 2009, and the prevailing penal laws of the country.

This policy outlines preventive steps, reporting mechanisms, and disciplinary measures aimed at eliminating ragging in all its forms. The college is devoted to fostering a warm and respectful environment for freshers and all students alike.

### Definition of Ragging

As per the Supreme Court of India and UGC Regulations (2009), *ragging* includes any disorderly conduct—whether verbal, written, physical, or psychological—that causes annoyance, fear, embarrassment, or harm to a fresher or any student.

Illustrative acts of ragging include:

- Verbal or physical abuse.
- Rowdy or undisciplined conduct causing psychological stress.
- Forcing a student to perform embarrassing or degrading tasks.
- Preventing students from attending classes or disrupting their studies.
- Financial extortion or forced spending.
- Lewd behavior, stripping, or sexual misconduct.
- Online harassment or abuse via social media, texts, or emails.
- Discrimination based on race, religion, gender, or any identity.

**Note:** Even so-called “friendly ragging” will attract strict punishment. Ragging is a cognizable offense and may lead to police action.

### Objectives of the Anti-Ragging Policy

- To maintain a ragging-free campus.
- To build a safe, respectful, and academic environment.
- To deter any act of ragging through education and enforcement.
- To provide clear procedures for reporting and resolving incidents.

## Preventive Measures

To curb ragging, SGI has implemented several proactive steps:

- **Anti-Ragging Committee:** A governing body including faculty, staff, parents, and students, responsible for monitoring and addressing ragging incidents.
- **Anti-Ragging Squad:** Conducts regular and surprise inspections on campus and hostels to prevent ragging.
- **Awareness Campaigns:** Orientation programs, seminars, and posters are used to educate students about the ill-effects of ragging.
- **Undertakings:** All students and their guardians must submit signed affidavits during admission, affirming non-involvement in ragging.
- **Surveillance:** CCTV cameras installed at key locations to deter and monitor misconduct.

## Reporting Mechanism

Students are encouraged to report any incident without fear. Options include:

- **Helpline:** A dedicated anti-ragging helpline and email address for confidential complaints.
- **Suggestion Boxes:** Placed across campus for anonymous reporting.
- **Direct Contact:** Students may approach any member of the Anti-Ragging Committee, Squad, or the Principal.

All complaints will be treated with strict confidentiality and acted upon promptly.

## Disciplinary and Legal Actions

Upon receiving a complaint:

- **Preliminary Inquiry:** Conducted by the Anti-Ragging Squad to verify facts.
- **Formal Inquiry:** The Committee will hear both the complainant and the accused.

## Possible penalties include:

- Suspension or expulsion from classes or hostel.
- Cancellation of admission or withdrawal of benefits/scholarships.
- Debarring from exams, events, or institutional representation.

- Filing of FIR and criminal prosecution for severe cases.

**Collective punishment** may be imposed if the perpetrators are not individually identified.

### **Support for Victims**

- **Counseling Services:** Available to help students cope with trauma or distress.
- **Safety Measures:** Steps will be taken to protect victims from retaliation or further harassment.
- **Assured Confidentiality:** All complaints are handled sensitively to protect the identity and dignity of the victim.

### **Responsibilities of Freshers**

- Never tolerate ragging—report it immediately.
- Do not compromise your dignity or self-respect.
- Use available channels (helpline, direct reporting, FIR) to seek help.
- Take part in awareness activities and help maintain a ragging-free campus.

### **Annual Compliance and Monitoring**

- The Anti-Ragging Committee submits annual compliance reports to the UGC.
- Regular monitoring, review meetings, and updates to ensure continuous vigilance.

### **Conclusion**

SGL maintains *zero tolerance* towards ragging. Students are urged to work together in building a community based on mutual respect and safety. Ragging is not only a punishable crime but a violation of human rights. Let us all pledge to stand against it and promote harmony and inclusivity on campus.

**“Say No to Ragging. Say Yes to Respect.”**

**Date:**

**Director General  
Prof. (Dr) Arun Kumar Verma  
Senior Scientist (Retd.)  
DRDO, Ministry of Defence**

**Director  
Dr. Ravi K Nath  
Veteran Indian Air Force  
Ministry of Defence**